



IMPROVEMENT THROUGH INVESTIGATION

Response to comments from Verita

Independent investigation into the management of the Trust's disciplinary process resulting in the dismissal of Mr Amin Abdullah

As always at Verita, we approached this investigation with an open mind. Our investigation included interviews with his partner and work colleagues and consideration of extensive documentation. From the start, we considered a wide range of issues including race and nationality. We pursued all the concerns that were raised during the investigation relating to these and other matters rigorously.

As recognised, our investigation found a number of significant errors by the trust in this case. All of these findings are based on firm evidence found during the investigation and as investigators we have to base our reports on the evidence to avoid unsubstantiated claims or conclusions.

I hope this is helpful in clarifying our investigation process. If you would like to learn more about independent investigations, then please contact Kieran Seale on 020 7494 5670 or enquiries@verita.net.

Kieran Seale
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