



VERITA

IMPROVEMENT THROUGH INVESTIGATION



Celebrating the value of nurses in East Sussex

The Myles Bradbury case: what do we
learn and how do we change

Ed Marsden

Managing partner

Aim



- Provide a summary of the Bradbury investigation
- Share thoughts about how we improve safeguarding practices following this & other cases
- Role of nurses in raising concerns



Myles Bradbury

- A paediatric haematologist at Addenbrookes (CUH)
- Qualified in 1996
- Previously worked as a locum consultant at CUH in 2007
- Joined Birmingham Children's Hospital in late 2007
- Re-joined CUH in late 2008
- Employed as a consultant in the paediatric haematology and oncology service
- Worked in the children's outpatient unit: the paediatric day unit (PDU)
- First arrested on 18 December 2013
- Pleaded guilty to 25 of 27 charges involving 18 victims
- Sentenced to 22 years' imprisonment on 1 December 2014



The independent investigation

- Trust board commissioned the investigation
- Lucy Scott-Moncrieff led the work
- Interviewed trust staff, families, regulators, professional bodies and Myles Bradbury
- Reviewed trust policies and procedures
- Reviewed earlier reports of abuse by NHS professionals

Purpose of the investigation



- Should the trust have identified or prevented Myles Bradbury's criminal behaviour?
- Were trust policies and processes intended to protect patients robust, understood and followed?
- Were there any ways in which the trust could and should improve safeguarding in the future?



Five key conclusions from the report

1. Myles Bradbury acted alone
2. As soon as concerns were raised the trust acted promptly
3. There were weaknesses in some policies
4. Improvements needed to safeguarding training
5. Ways of helping patients & families to recognise unusual behaviour needed to be developed



Lessons into practice - Bradbury, Savile

- Weak signals - need for openness
- Value of dialogue & openness in your team
- Time for discussion
- Talk about good practice
- Talk about unorthodox practice
- Start local
- How do we provide for professionals 'at risk'?
- <http://www.nhsemployers.org/your-workforce/retain-and-improve/raising-concerns-at-work-and-whistleblowing>



Action

- Check whether you have an up-to-date chaperone policy in your organisation
- Find out whether patients & families know what to expect of professionals when they come to clinic
- Talk about good & unorthodox practice
- Tell staff & patients it is ok to raise concerns



For more information please contact:

Ed Marsden, managing partner

Email: edmarsden@verita.net

Tel: 020 7494 5670

Follow us on twitter: @VeritaUK



VERITA

IMPROVEMENT THROUGH INVESTIGATION